



# MOORE COUNTY GOVERNMENT



## Position Vacancy Announcement

### PUBLIC HEALTH NURSE III - HEALTH

*This Position is Full Time with Benefits*

**Vacancy Number**  
16-1028

**Hiring Range**  
\$50,488 – \$57,053

**Opening Date**  
February 5, 2016

**Closing Date**  
OPEN UNTIL FILLED

**Submit your completed  
County of Moore  
Application To:**

Moore County  
Human Resources  
P.O. Box 905  
Carthage, NC 28327

Phone: (910) 947-6362  
Fax: (910) 947-2792  
[www.moorecountync.gov](http://www.moorecountync.gov)

**Resumes are optional.  
Incomplete, unsigned, or any  
application other than a  
County of Moore application  
will not be forwarded to the  
hiring authority.**

**Applications received after  
the closeout date/time  
indicated will not be eligible  
for consideration.**

**Moore County Human  
Resources Office is not  
responsible for failure to  
receive faxed applications.**

**Please take a moment to  
ensure your transmission  
was received.**

#### **ESSENTIAL JOB DUTIES**

This is an advanced, specialized professional nursing position that coordinates the Maternal Health Program by providing primary, preventive and rehabilitative nursing services to pregnant women and their families. This position is responsible for implementation of the annual Maternal Health Contract Addendum. The majority of time is spent assessing patients, reviewing records and collaborating with the nurse practitioner to develop, execute, and evaluate plans that impact the health of pregnant women. This position is responsible for the delivery of maternity services in the department, coordinating a multidisciplinary staff of nurses, medical office assistants, and laboratory technicians to provide services to pregnant women. Performs related tasks as required.

#### **KNOWLEDGE AND SKILL REQUIREMENTS**

- Thorough knowledge of the principles, standards, practices and techniques of public health programs;
- Thorough knowledge of the diagnostic, therapeutic and medical interventions related to personal health;
- Thorough knowledge of public health nursing, education, nutrition, counseling, laboratory and pharmacy services;
- Ability to establish and maintain effective working relationships with administrative staff, medical staff, associates, clients and the general public.

#### **EDUCATION AND EXPERIENCE REQUIREMENTS**

- **Original college transcripts must be submitted with County of Moore Employment Application;**
- **OR**, Graduation from a school of professional nursing **and** three (3) years of professional nursing experience including two (2) years of Public Health nursing experience;
- Graduation from a four year college or university with a bachelor's degree in nursing which includes a public health nursing rotation **and** two (2) years of experience in public health nursing **OR**, a Master's degree in Public Health and graduation from a school of an accredited school of professional nursing **and** two (2) years of professional nursing experience;
- **OR**, an equivalent combination of training and experience.
- Applications for Public Health Nurse I "Work Against" will be considered if no qualified Public Health Nurse III applicants are available. Salary is commensurate with education and experience for "work against" candidates.

#### **LICENSE AND CERTIFICATION REQUIREMENTS**

- Must possess and maintain a current license to practice as a Registered Nurse in North Carolina by the N.C. Board of Nursing.
- Must possess and maintain a valid North Carolina Driver's License.

#### **SPECIAL REQUIREMENTS**

- **\*\*\*\***This is a safety sensitive position subject to random drug screenings.

#### **PHYSICAL REQUIREMENTS**

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects; work requires stooping, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, and feeling; vocal communication is required for expressing or exchanging ideas by means of the spoken word, and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for depth perception, color perception, peripheral vision, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, and atmospheric conditions. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

#### **BENEFITS**

- **Health Benefits** including medical, dental, prescription drug plan, flexible spending accounts;
- **Life Insurance, Retirement and Investment Plans** including membership in the NC Local Government Employees' Retirement System, NC 401(k);
- **Voluntary Insurance Programs** such as short-term disability, accident, cancer, etc.
- **Holiday, Annual and Sick Leave** for eligible employees.

***The County of Moore is a drug-free workplace and  
Equal Opportunity employer.***

*In compliance with the Immigration Reform and Control Act of 1986, Moore County will employ only those individuals who are U.S. citizens or legal aliens authorized to maintain employment in the United States.*

***All applicants tentatively selected for this position will be required to submit to a pre-employment background check, pre-employment drug test and post offer physical.***

***Moore County is an E-Verify Participant***